





# Our goal is to create best in class supportive residential work communities for adults of varying abilities through private capital. This will allow us to develop housing commensurate with the quality of life deserved, layered with community-based employment and services.

# **ABOUT US**

### What is Parents with a Plan?

We are a 501 c3 organization comprised of parents, friends, families, providers, teachers, legal and housing professionals with an interest in developing private best practices solutions for special needs young adults. We will do this by creating a place for these individuals to call "home". We believe each individual deserves a high quality of life and there is a need for developing plans for supportive housing that foster person-centered living and working environments. This group is dedicated to maintaining this quality of life by putting like-minded, professional industry leaders together to create solutions to the ever-growing "post 21" neuro diverse housing and services shortage.

### **CONTACT:**

Karen@parentswithaplan.org Debbie@parentswithaplan.org

# **BOARD OF DIRECTORS**



KAREN FLUHARTY
FOUNDER | FIGHTER | MOTHER

As a 30 year real estate executive & entrepreneur, Karen has developed over 15 million square feet

of retail real estate globally. She has a track record of creating, managing and exiting multi-million dollar companies and has found corporate and self-made success throughout her career. She is also the mother of 17 year old Ryan.



**DEAN R. MON**DEVELOPER | THE MON GROUP

As a First Vice Chair of National Association of Home Builders (NAHB) and developer of over 500 units

of workforce housing in New Jersey, The Mon Group is uniquely positioned to be the developer partner for our "Supportive Housing Division." Dean also does his part in utilizing available resources via National Associates of Home Builders, Housing & Urban Development and other entities that will collaborate to foster needed legislative change and lead the project to success.



MARK TABAKIN
PARTNER | WEINER LAW GROUP

Mark is a veteran attorney and entrepreneur, who has made a career in assisting clients in compliance

& governance, strategic planning and crisis management. By utilizing his unique combination of legal, financial and business acumen, Mark is able to place legal issues in a larger business context, embrace risk and make decisions, communicate with business partners in language they can relate to, and work seamlessly with executives and boards to make productive decisions about operations and strategy. Mark's proven ability to take a broad view of the external environment, analyze information, and use that understanding to help clients "see around the corners," contribute to strategy, and be proactive about addressing potential legal and regulatory issues, has helped organizations traverse the challenges and opportunities within their industries.



## JOHN & ROBIN KLEIN PHILANTHROPIC LEADERS

With deep philanthropic ties rooted in Monmouth County, N.J., benefitting residents of Middletown

and beyond, John and Robin Klein lend their support and guidance to parentswithaplan.org as Executive Advisors.

Real Estate Developer John Klein, former Premium Outlets CEO (a division of Simon Property Group), proudly serves his community as President of the Board of Trustees for Lunch Break, an organization which freely provides life's necessities (food, clothing and fellowship) for individuals in need. As a retail real estate entrepreneur, Robin Klein is Founder and President of Fashion Retail Group, a boutique firm representing select brands providing real estate services across the U.S. and Canada. She serves on the Board of Trustees at the Count Basie Center for the Arts and works with its R&R Committee (involved with new expansion projects) and the Education Committee, as well. She is also President of the Board of Directors for Open Heart Yoga, a new and unique, non-profit organization located in Red Bank.

They are also known to Ryan as Aunt Robi and Uncle John.



### DEBBIE TABAKIN FOUNDER | ADVOCATE | MOTHER

As the parent of a special needs son, Debbie has been committed to vigorous research, program

reviews and seeking the best in programs, process and placement. Debbie continues her passion to learn and gather information to lead Parents With A Plan's quest to "build better" with to like-minded individuals, educators, and companies.

It takes Leadership to reimagine community based supportive housing. We believe there is a better quality of life available and it starts with HOME.



# **OUR MISSION**

To seek community-based housing...

We are looking to establish community-based housing developments in welcoming and supportive N.J. suburban locations where adults with autism can thrive. Our ideal locations would offer residents convenient access to shopping, recreation and entertainment locales; opportunities to gain meaningful local employment; the ability to enjoy volunteer experiences; and provide easy, or walkable, access to public transit systems.